

## **Occupational Health & Safety Policy at the Lindab Group**

Managers and employees at each level must take responsibility for the parts of the Health & Safety system that are under their control. Good safety behaviour is crucial and involves everyone within the Lindab Group.

The Lindab Group has a zero-accident vision, including that the operations of the Group shall be conducted in such a way that all accidents are preventable. A safe and healthy working environment is fundamental in order to achieve this vision.

Health & Safety is a natural part of the daily business and is incorporated into every aspect of the Lindab Group's work.

The workplace should be stimulating, safe and healthy regarding physical and psychosocial aspects.

The involvement of the top management drives a pursuit of a good safety culture within the Lindab Group, to enable continuous improvement within the Health & Safety area. The top management also ensure the necessary resources and communication and collaborate with employees or their representatives and other stakeholders in the Health & Safety area to promote a positive attitude towards Health & Safety.

The minimum requirement of the Lindab Group's Health & Safety work is to meet all applicable laws and regulations or the Group's own Health & Safety standards, whichever is the highest. Lindab Group strives to maintain a higher standard than the minimum. If the Lindab Group's standards are incompatible with applicable laws and regulations, the legal requirements shall take priority.

The working environment is regularly mapped with proactive risk-based processes for identification, classification, assessments, prioritization, control and follow-up of hazards and risks.

If work related incidents or accidents occur (both physical and psychosocial) their causes shall be investigated and the conclusions of such investigations shall form the basis for corrective actions taken to prevent them from occurring again.

It is every employee's responsibility to report unsafe situations, near misses and accidents to the management and they should be able to do so without reprisals.

Competence and ability to identify risks should be achieved by adequate education, training or experience.

All sites will formulate measurable objectives and action plans regarding Health & Safety based on this policy.

---

This Occupational Health & Safety Policy has been adopted by the Board of Directors of Lindab International AB (publ) December 10<sup>th</sup> 2019

Revised by the Board of Directors of Lindab International AB (publ) October 28<sup>th</sup> 2021.