

English convenience translation of Swedish original. In case of discrepancies between the Swedish original and the English translation, the Swedish original shall prevail.

THE BOARD'S PROPOSAL REGARDING AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN SHARES

The Board of Directors proposes that the Annual General Meeting authorizes the Board of Directors to, on one or several occasions during the period up until the next Annual General Meeting, resolve on repurchase of own shares on the following conditions.

- Repurchase of shares may be made at a maximum of so many shares that the company's holding does not exceed ten (10) percent of the total number of shares in the company from time to time.
- Repurchase of shares may be made on Nasdaq Stockholm at a price per share that does not exceed a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venue where the shares are traded and otherwise in accordance with the terms applicable as set forth by Nasdaq Stockholm. Repurchase may not be made at a price lower than the lowest price at which an independent acquisition can be made.
- Payment for the repurchased own shares shall be made in cash.
- The Board of Directors may resolve on other terms and conditions for the repurchase.

Furthermore, the Board of Directors proposes that the Annual General Meeting authorizes the Board of Directors to, on one or several occasions during the period up until the next Annual General Meeting, resolve on transfer of the company's own shares in accordance with the following.

- The maximum number of shares to be transferred may not exceed the number of shares held by the company at the time of the transfer.
- Transfer may be made with deviation from the shareholders' preferential right on Nasdaq Stockholm as well as to third parties in connection with acquisition of a company or a business.
- Payment for transferred shares can be made in cash, through an issue in kind or set-off.
- Payment for transferred shares on Nasdaq Stockholm may only occur at a price per share within the share price interval registered at that time, where share price interval means the difference between the highest buying price and the lowest selling price.
- Transfer in connection with acquisitions may be made at a market value assessed by the Board of Directors.
- The Board of Directors may resolve on other terms and conditions for the transfer.

The purpose of the authorizations is to give the Board of Directors the possibility to adjust the company's capital structure and thereby contribute to increased shareholder value and to be able to exploit attractive acquisition opportunities by fully or partly financing future acquisitions with the company's own shares.

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The Board of Directors has presented a motivated statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act. The statement is available at the company and on the company's website.

A resolution in accordance with this proposal requires approval from shareholders representing at least two-thirds of both the number of votes cast as well as the shares represented at the general meeting in order to be valid.

Båstad, April 2026
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The Board of Directors