

This is a non-official translation of the Swedish original wording. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

PROPOSAL FOR THE AUTHORISATION OF THE BOARD OF DIRECTORS TO RESOLVE ON THE ACQUISITION AND TRANSFER OF THE COMPANY'S OWN SHARES

The Board of Directors proposes that the Annual General Meeting to be held on 7 May 2008 authorises the Board of Directors to resolve on acquisition of the company's own shares on the following terms and conditions:

1. Acquisitions may be made up to a total amount of SEK 400 million, however, a maximum of so many shares that the own shareholding from time to time does not exceed five (5) per cent of all shares in the company.
2. Acquisitions may be made on the OMX Nordic Exchange Stockholm.
3. Acquisitions may be made on one or several occasions during the period up to the next annual general meeting.
4. Acquisitions may be made at a price within the price interval from time to time quoted on the OMX Nordic Exchange Stockholm.
5. Payment of the acquired own shares shall be made in cash.
6. The Board of Directors may resolve on other terms and conditions for the acquisition.

The Board of Directors proposes that the Annual General Meeting to be held on 7 May 2008 shall authorise the Board of Directors to resolve on the transfer of the company's own shares on the following terms and conditions:

1. Transfer may be made with a deviation from the shareholders' preferential rights on the OMX Nordic Exchange Stockholm as well as to third party in connection with acquisition of a company or business.
2. Transfer may be made with a deviation from the shareholders' preferential rights, in order for the company to utilise repurchased own shares in order to cover the company's future undertakings to deliver shares in accordance with the warrants programme proposed to the annual general meeting, whereby the proposal, if the annual general meeting resolves in accordance with it, implies that the company, in connection with a possible demand for redemption of the warrants, with a deviation from the shareholders' preferential rights, may transfer a total of maximum of 784,000 repurchased own shares in the company at a price corresponding to the subscription price for a new share determined in connection with the allotment of the warrants or according to applicable terms and conditions for recalculation.
3. Transfer may be made on one or several occasions during the period up to the next annual general meeting.
4. Transfer may be made of maximum so many shares from time to time corresponding to five (5) per cent of all shares in the company.
5. Transfer in connection with the acquisition of a company may take place at a market value appraised by the Board of Directors.
6. Consideration for transferred shares may be made in cash, by contribution in kind or by set-off.
7. The Board of Directors may resolve on other terms and conditions for the transfer.

The purpose of the authorisations above is to give the Board of Directors the opportunity to adjust the company's capital structure and to facilitate the financing of acquisitions by the utilisation of the company's own shares. Repurchased own shares may therewith be subject to decisions

regarding share reduction whereby a reduction of the share capital will occur without any repayment to the shareholders.

The authorisation for repurchase also aims at making it possible for the company to utilise repurchased own shares in order to cover the company's future undertakings to deliver shares in accordance with the warrants programme proposed to the annual general meeting as described under item 2 above. The resolution in this part requires support by shareholders representing at least nine tenths of both the votes cast and the shares represented at the Meeting in order to be valid and will therefore be subject to resolution under item 16 on the agenda.

The resolution in other parts shall be supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the Meeting in order to be valid.

Båstad in April 2008
The Board of Directors